THE FOLIO FOUR

a monthly newsletter with ways to implement,
connect and get inspired from your friends at

Folio
COLLABORATIVE

IMPLEMENT

Resources, activities and challenges to deepen
connection and collaboration each month

As students and staff leave for summer break and you transition to preparing for next year, take a moment to review this outline for your summer planning work, so you too can have some well deserved down time. We recommend designing your professional development strategy so that the support you are providing for employees aligns with institutional priorities.
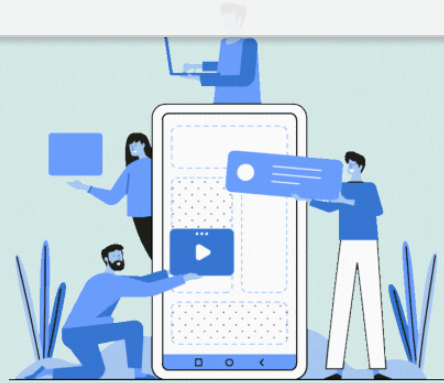
Goal-setting is easier and more effective when people can connect their learning goals to the school's priorities, especially if professional days and faculty meetings are designed to provide ongoing support for those initiatives. Here are our tips (inspired by our framework, The Folio Method) to help you maximize your summer planning to create a cohesive, meaningful PD strategy for next year:

Reflect on your progress and articulate your current position: We know that reflection is crucial when it comes to goal setting and growth. This applies to institutions, not just individuals. Spend a few minutes reflecting on your school's Folio work over the past year using our team's version of the After Action Review.

1. INITIAL OBJECTIVE: What did we set out to do this year in terms of professional development? What was supposed to happen? What were our intended results?
2. REALITY: What actually happened over the course of the year? What were our actual results? Examples?
3. LESSONS LEARNED: What caused these results? Why did it happen that way? What did we learn about our faculty, our culture, our leadership?
4. GOALS: What will we continue to do? What do we want to repeat next year
5. EXPERIMENTS: What will we do differently next year?

Once you have a better understanding of your current reality and ideas about how to improve your process next year, begin to refine your vision for the 2023–24 school year. If strategic thinking is something you do best amongst colleagues, join us at Summer Leadership Series for inspiration and support developing your vision.

Wishing you both a productive summer and restful break!

MyFolio End of Year Checklist (for Folio Admins):

- <u>Check your cycle dates</u>: All Goals, Notes (including drafts), Milestones, and Peer/Supervisor Survey Requests become read-only after the current cycle end date
- Review any incomplete Milestones via the Roll call page.
  - Tip: be sure to select "everyone you can view" from the view dropdown
- Remind myFolio Supervisors to publish any draft notes
- <u>Delete</u> any employees who are leaving

CONNECT

Opportunities to connect and collaborate
with fellow Member Schools

Summer Leadership Series is Almost Here!

There are 8 days left to register for the Folio Summer Leadership Series! Join us (virtually) for an opportunity to reflect and plan for the year ahead guided by the Folio team, educational experts, and colleagues from other Folio schools.

See Schedule & Register

Member Spotlight- Polytechnic School

Hear from JD Gladden and Sarah Wolf about their work re-designing the growth and evaluation program at Polytechnic. Their new processes and expectations have successfully enhanced cross campus collaboration, increased opportunities for and comfort with observations and feedback, and increased interest in PD opportunities.

Watch here

INSPIRE

Here's what the Folio team is reading
and watching this month

[Centering Choice in Professional Development](#)
[What's Lost When A Teacher Leaves a School](#)
[How To Build A School's Culture so that Staff Won't Want to Leave](#)

Share This and Subscribe

Please forward this newsletter with anyone at your school who might be interested in Folio's work or how they can benefit from the Folio community. If this email was forwarded to you, please subscribe so you always know what's up in the Collaborative.

About Folio Collaborative

Folio Collaborative supports schools through an online platform, ongoing training and coaching, and an active and robust community. We focus on facilitating the kinds of conversations, collaboration and cultures that elevate the practice of teaching and promote professional learning and growth beyond the classroom.

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