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THE FOLIO FOUR

a monthly newsletter with ways to implement, connect and get inspired from your friends at





Welcome back to school!

What's your "new school year resolution" for 2023–24? Nate Eklund, Founder and CEO of Vital Network, asked some of our Folio Admins this question during our Summer Leadership Series last month. Knowing that time is an invaluable and limited resource for all, school leaders often find themselves consumed by the demands of the new academic year. It's easy to slip into a reactive mode, focusing

seemingly small adjustments can yield profound changes.

This school year, I invite you to consider a new or improved habit that requires minimal motivation to initiate, inspired by the wisdom of James Clear in Atomic Habits. Rather than committing to grand resolutions that seem exciting in August, but may fade over time, we can strategically choose smaller habit shifts that are more likely to create lasting change. This subtle shift in focus has the potential to create a ripple effect, positively impacting not only your teachers' experiences but also the overall success of our schools. As you think about your "new school year resolution" use this question: What habit can you implement that will cultivate an atmosphere where your teachers not only want to remain, but truly thrive? Here are two that I have been thinking about as a leader:

Rather than: Encourage and support my team, so that they feel empowered to take the lead on more projects.

 Shift to: Take a breath before answering a team member's question, so that I slow down enough to ask a thoughtful question rather than solving the problem.

Rather than: Improve my efficiency when it comes to completing tasks the team needs me to do in order for them to do their work.

 Shift to: Build in a 15 minute block after meetings with team members in order to add follow-up tasks to my task-manager or complete them right away.

As we embark on this new school year, I challenge each of you to resist the lofty resolutions, despite your best intentions. Let's empower ourselves to effect change through manageable adjustments that build momentum over time, setting the stage for a school year that was better than the last.

Sincerely, Meredith Monk Ford

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New! Self Guided Goal feature

We have added an option for a Self-guided Goal. This option provides a one page form for users to enter their goal without the Goal Wizard's coaching questions. The myFolio Admin has the ability to select which Goal process(es) are available to users. They can customize the goal setting experience by choosing to keep the current Goal Wizard as the only option, using the new Self-Guided Goal option exclusively, or enabling both for users to choose which they prefer.

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with fellow Member Schools

2023-2024 Masterminds!

We are offering 5 Masterminds cohorts this Fall! Mastermind groups offer leaders space to discuss ideas, hone leadership skills, and maximize their use of the myFolio platform. This year's groups are: Building Strong Relationships with Meredith Monk Ford, Department Head Cohort, New myFolio Admin, and Cultivating a Culture of Professional Growth and Celebration

Register Today!

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<u>Folio's Guide to Starting Strong</u> is a comprehensive back-to-school plan designed to support myFolio administrators in establishing a successful year ahead. The guide includes a structured myFolio Lesson Plan for a strong start, support resources, and recommendations based on member goals and insights. This is our guide to developing your Folio strategy for the year.

<u>Leveraging Themes in Folio to launch your vision</u> Director of School Success, Jeremy Goldstein, shares his thoughts on how the myFolio's Themes feature addresses the challenge of connecting educators' daily efforts with overarching school visions.

Share This and Subscribe

Please <u>forward</u> this newsletter with anyone at your school who might be interested in Folio's work or how they can benefit from the Folio community. If this email was forwarded to you, <u>please</u> <u>subscribe</u> so you always know what's up in the Collaborative.

About Folio Collaborative

Folio Collaborative supports schools through an online platform, ongoing training and coaching, and an active and robust community. We focus on facilitating the kinds of conversations,



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